Strategic Engagement Committee

12:00 pm, Wednesday, April 22, 2026
Petigru 321

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1. Call to order
   Present: Silvia Atim, Rose Booze, Mylene Culbreath, Cara Delay, Tristan Johnson, Wade Luther, Ed Madden, Agnes Mueller, Lauren Steimer, Adela Vraciu

2. Approval of meeting minutes (Oct 29)

3. Recognition of transition on the committee (outgoing and newly elected members)
   Confirmed terms:
   3-year – Atim, Steimer, Vracius
   2-year – Delay, Mueller
   1-year – Booze, Madden
   Both Booze and Madden rotating off, to be replaced by incoming newly elected members.

4. Old Business
   - Dr. Mylene Culbreath discussed the results of the Modern Think committee process and results. In our advisory role to the Dean, the SEC Committee, with additional members appointed by the Dean, served as the core for the CAS Modern Think Synthesis Steering Committee. Over a series of sessions, the Synthesis Committee developed an Employee Insights Action Plan, specific action items tied to survey categories and

results. The project is to continue over the next three years with annual tracking, a pulse survey at 1.5 years, and an additional survey at the 3rd year. The implementation plan has been submitted to the President and will be included in the College's new strategic plan to be developed under the new Dean.

- There are 12 action items. Committee formation for items within the College will begin in June, with work to begin in August.
- Dr. Culbreath said the SEC Committee will continue to be involved with this project to completion—specifically in the tracking component rather than in implementation. We should begin thinking about what the tracking will look like.

5. New Business
    - Lauren Steimer agreed to be chair for 2026-2027. Steimer was encouraged to maintain a relationship with the University Faculty Welfare Committee and the Staff Senate.
    - Schedule discussion postponed until newly elected members are added to the committee, at which point a Doodle poll will be distributed to plan fall 2026 meetings.
    - Committee discussed two items in new business. The first was concern about a bathroom map of single-occupancy gender-neutral facilities for students, faculty, staff, and campus visitors. Such a map existed in the past, but it is no longer posted online. Additional concerns were raised about faculty/staff dissatisfaction with existing facilities in their spaces. This concern was also raised in Faculty Welfare. Madden to follow up with Dr. Will Shepard in the Center for Student Engagement about the previous map. Culbreath and Johnson suggested this request could also be linked to the campus overlap map for nursing stations.
    - The second concern raised was the larger issues of accessibility. Discussion of a survey of faculty and staff about their experiences, as well as the difficulties of working with HR.

6. Adjournment